

**BOARD OF DIRECTORS
METROPOLITAN DOMESTIC WATER IMPROVEMENT DISTRICT
PIMA COUNTY, ARIZONA**

November 15, 2010

**** Board Room ****

**Metropolitan Domestic Water Improvement District
6265 N. La Cañada Drive
Tucson, AZ 85704**

MINUTES

Board Members Present:

Jim Doyle, Chair
James Tripp, Vice Chair
Bryan Foulk, Member
Reb Guillot, Member
Dan M. Offret, Member

District Staff:

Mark R. Stratton, General Manager
Christopher W. Hill, Deputy General Manager
Michael Land, Chief Financial Officer
Charlie Maish, District Engineer
Warren Tenney, Clerk of the Board
Tullie Noltin, Recorder

Regular Session

I. Call to Order and Roll Call

Jim Doyle, Chair of the Board of Directors of the Metropolitan Domestic Water Improvement District (District), called the Board Meeting to order at 6:00 p.m. Jim Doyle, James Tripp, Reb Bryan Foulk, Guillot and Dan M. Offret were present.

II. Discussion and Approval of Employee Medical and Dental Insurance Coverage for 2011.

Mr. Tripp made a motion to approve the 2011 calendar year contract with Health Net with CBIZ Benefits and Insurance Services serving as the District's broker. District employees will have the option to select for their medical coverage either the PPO or the HSA plan. It is further approved to accept the premium rates, employee deductions, and HSA contributions as outlined. He also

moved to approve the continuation of the same dental insurance carrier. Mr. Offret seconded the motion.

Mr. Stratton said that based on the Board's direction a staff meeting was held to discuss health insurance options. About 35 employees attended and Chris Gordon of CBIZ answered questions. After a discussion the general consensus was to have medical coverage with Health Net. Mr. Foulk asked if there were additional questions after the meeting concluded. Mr. Gordon said he answered individual questions for another hour and a half. Mr. Foulk asked if the employees feel better informed. Mr. Gordon said that while he could not speak for the employees, he felt everyone had the opportunity to see the numbers and voice their opinion; he felt it was a healthy conversation.

Mr. Guillot asked if the topic of maintaining current doctors came up. Mr. Gordon said employees were told how to find the doctor directory online and there were questions about how to handle the transition with specialists or out of network providers. Some employees' names were forwarded at their request to a Health Net representative to be contacted about specific providers.

Mr. Tripp asked how long the District is locked in with an insurance carrier. Mr. Gordon said the carrier guarantees rates for one year; however, the District can change any time with a notice.

Mr. Offret asked what the response was to five furlough days off. Mr. Land said there was not much discussion about that scenario. Mr. Land noted Chris Gordon did an excellent job.

Randy Collyer, a District employee residing at 4445 Skyline thanked the Board for its previous decision to hold off on the vote. Mr. Collyer was pleased and commended the Board for letting the employees obtain more information.

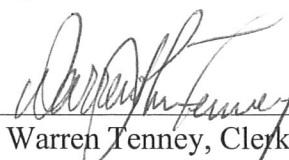
The motion passed unanimously.

III. General Comments from the Public.

There were no comments from the public.

IV. Adjournment.

Mr. Tripp made a motion to adjourn. Mr. Foulk seconded the motion. The meeting adjourned at 6:07 p.m.



Warren Tenney, Clerk of the Board



Jim Doyle, Chair of the Board